

Black Scorpion Karate CIC Safeguarding Policy Statement

Black Scorpion Karate CIC acknowledges the duty of care to safeguard and promote the welfare of children, young people, and vulnerable adults. We are committed to ensuring that our safeguarding practices reflect statutory responsibilities, government guidance, and the Cobra Martial Arts Association (CMAA) requirements.

Our Commitment

- **Safety First:** We prioritise the well-being and safety of all our members, ensuring a welcoming and secure environment.
- **Zero Tolerance:** We have zero tolerance for abuse, neglect, or exploitation in any form.
- **Informed Participation:** We work to ensure that children and young people, and their parents, have access to clear information about our safeguarding policies and practices.

Principles

The policy aims to ensure that:

- The welfare of children is paramount.
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation, or identity, have the right to equal protection from all types of harm or abuse.
- Working in partnership with children, young people, their parents, carers, and other agencies is essential in promoting young people's welfare.

Procedures and Practices

- **Safe Recruitment:** We follow rigorous procedures for recruiting, training, and vetting all individuals who work with children and vulnerable adults, including background checks.
- **Education and Training:** All staff and volunteers receive safeguarding training appropriate to their role.
- **Reporting Concerns:** We have clear procedures for identifying and responding to safeguarding concerns, which are accessible to all staff, volunteers, and club members. Any concerns about the welfare of a child will be acted upon swiftly and appropriately.

Written By: Becca Selby

Date 3/10/24

to be reviewed 3/10/25

- **Code of Conduct:** All club members, staff, and volunteers must adhere to our code of conduct, which sets clear expectations for behaviour when working with children and vulnerable adults.

Designated Safeguarding/Welfare Officers

To ensure the effective implementation of our safeguarding policies, we have appointed designated officers responsible for welfare and safeguarding matters:

- **Lead Safeguarding Officer:** Paul Selby
 - **Contact Information:** 07713023750 paul@blackscorpionkarate.co.uk
- **Deputy Safeguarding Officer:** Becca Selby
 - **Contact Information:** becca@blackscorpionkarate.co.uk

These officers are the primary point of contact for any safeguarding concerns or incidents within the club.

Confidentiality and Information Sharing

We respect the confidentiality of all involved while ensuring that information is shared appropriately and securely with the relevant authorities when necessary to protect the welfare of children and vulnerable adults.

Review and Compliance

This safeguarding policy statement will be reviewed annually or in response to changes in legislation, CMAA guidelines, or specific incidents to ensure it remains current and effective.